

Setting up Physician Associates in ESR

Physician Associates are healthcare professionals with a generalist medical education, who work alongside doctors providing medical care as an integral part of the multidisciplinary team. Physician Associates are dependent practitioners who can work autonomously, but always under the supervision of a fully trained and experienced doctor. They bring new talent add to the skill mix within teams, providing a stable, generalist section of the workforce which can help ease the workforce pressures that the NHS currently faces.

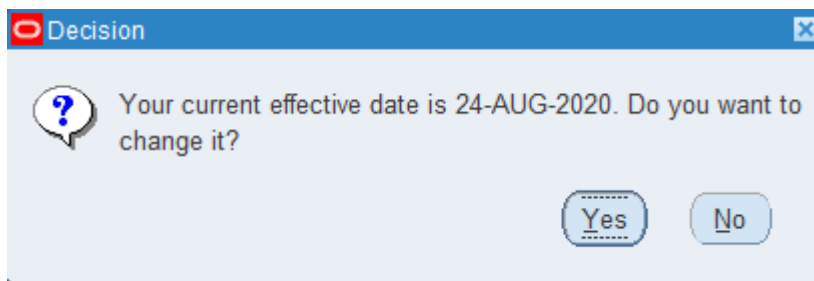
Background:

There has been some confusion as to how Physician Associates (PAs) are established in ESR as they do not have a specific Occupation Code. They do have a Job Role of Physician Associate, a particular staff group and a shared Occupation Code.

Setting Up a Position in ESR:

Through the Local Work structures Administration URP, select **Position** and then **Description**.

Set start date as appropriate and select OK.



When the **Find Positions** screen appears, select **New**.



Click into the Date Effective Name Box:

Enter the Free Text **Position Title** Box “**Physician Associate**” (watch spelling). The **Occupation Code** must be set to ‘**S1X**’ Therapist | Other STT Staff.

The **Area of Work** will be dependent on where the PA will be working Clinically (in this case we’ve selected Accident and Emergency).

Select **OK** once completed.

Select **Type** and enter the relevant position type.

Enter the Business Unit for the Position (This is where the member of staff will appear in reports and be costed from).

In the **Job Box** below search on **%Prof%** and scroll down to find:

Select **OK**.

Complete the Position like any other.

Please note that PAs are generally on an AfC Band 7 Grade. If it is considerably lower, please query with the appointing manager.

All the details will then transfer to the employee when they are attached to the position.

PAs in General Practice have the job role available in the National Workforce Reporting System (NWRS) which is collected quarterly.

The Physician Associate Managed Voluntary Register

The Physician Associate Managed Voluntary Register (PAMVR) is held exclusively by the Faculty of Physician Associates (FPA) and allows employers to check whether an applicant or employee is a fully qualified and approved physician associate.

The PAMVR was established in June 2010 to provide public protection and safety, set standards for post graduate education and development, and to advance towards statutory regulation.

The FPA reviews applications to join the PAMVR and establishes whether the physician associate applying is fit to practice in the UK. If a physician associate is listed on the PAMVR, then employers, members of the public, supervisors and other healthcare professionals can be safe in the knowledge that they are a fully qualified and approved physician associate.

It is strongly recommended that employers only consider recruiting physician associates who are registered on the PAMVR.